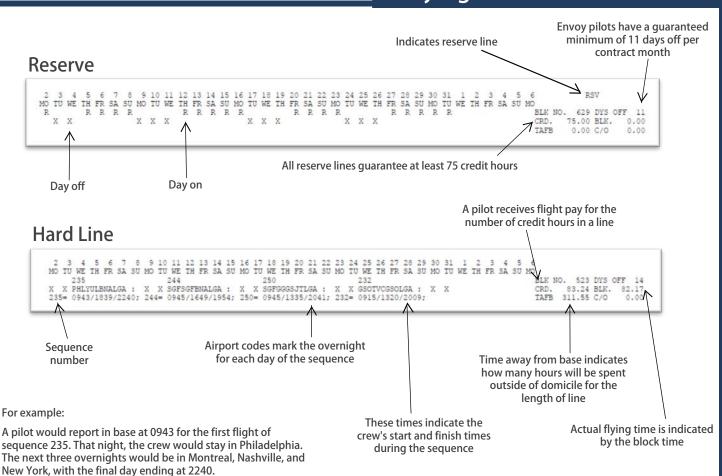


After RTP: What it's like to fly at Envoy

- The bid packet is the summary of all available lines for the month, organized by domicile and equipment.
- There are two kinds of lines a pilot can bid for: oncall (reserve) lines and set-schedule (hard) lines.
- Pilots can bid for as many preferences as they'd like, but preferences are awarded based on seniority.
- Bid packets are released about the 15th of every month and close on or near the 20th.
- After bids close, the trip trading window begins.
 Any requests that can be processed automatically will be processed for 24 hours, and the following 48 hours are open for requests requiring manual processing. However, pilots can still make requests during the contract month.
- Trip trade requests are based on minimum staffing and legality protections.



Flying Reserve vs. The Line



How will you get paid?

Pilots get paid two ways while on a trip:

- Flight pay is the hourly rate pilots get paid from gate to gate
- In addition to flight pay, pilots receive per diem for every hour they are away from base on a trip



Commuter Basics

Not everyone at Envoy lives near DFW, ORD, LGA, and MIA. Pilots that live outside of base can take advantage of the company's commuter policy. Here are the need-to-knows when commuting:

- When you're on a trip, hotels will be provided that trip. However, if your trip starts early on the first day or ends late on the last day, you may need a place to stay before or after the trip sequence. This is where commuter hotels come in handy; these are hotel nights that are not associated with a trip. Pilots can use up to four commuter hotels a month.
- Envoy practices a good faith commuting policy. This means that pilots have to make two attempts to catch a flight scheduled to arrive in domicile in time for their report time.
- Not all of our pilots live near AA hubs, though. Because of this, Envoy has reciprocal jumpseat privileges on the majority of US
 mainline and regional carriers. If an American flight is not convenient, our pilots have plenty of other options.





